



ACGME

# ANNUAL REPORT

## 2024-2025

# THE ACCREDITATION COUNCIL FOR GRADUATE MEDICAL EDUCATION (ACGME)

is a private, non-profit organization that reviews and accredits graduate medical education (residency and fellowship) programs, and the institutions that sponsor them, in the US. In 1981, the ACGME was established from a consensus in the academic medical community for the need for an independent accrediting body. Accreditation is achieved through a peer-review process overseen by specialty Review Committees composed of volunteer physicians and public members. Institutions and programs are reviewed annually for compliance with the ACGME's Institutional Requirements, Common Program Requirements, and specialty- or subspecialty-specific Program Requirements. The ACGME also confers recognition on Sponsoring Institutions or programs in compliance with the applicable Recognition Requirements. Sponsoring Institutions or programs with or seeking ACGME recognition must be accredited by the ACGME.

## Mission

The Mission of the ACGME is to improve health care and population health by assessing and enhancing the quality of resident and fellow physicians' education through advancements in accreditation and education.

## Vision

We envision a health care system in which the Quadruple Aim\* has been realized. We aspire to advance a transformed system of graduate medical education with global reach that is:

- Competency-based with customized professional development and identity formation for all physicians;
- Led by inspirational faculty role models overseeing supervised, humanistic, clinical educational experiences;
- Immersed in evidence-based, data-driven, clinical learning and care environments defined by excellence in clinical care, safety, cost-effectiveness, and professionalism;
- Located in health care delivery systems equitably meeting local and regional community needs; and,
- Graduating residents and fellows who strive for continuous mastery and altruistic professionalism throughout their careers, placing the needs of patients and their communities first.

## Values

- Honesty and Integrity
- Accountability and Transparency
- Excellence and Innovation
- Stewardship and Service
- Leadership and Collaboration
- Engagement of Stakeholders

\* The Quadruple Aim simultaneously improves patient experience of care, population health, and health care provider work life, while lowering per capita cost.

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## Message from the President and Chief Executive Officer

I joined the ACGME in January 2025, honored to have been given the opportunity to lead this critical organization, grateful to be able to build on Dr. Thomas Nasca's impressive legacy, and excited to tackle the challenges ahead—though envisioning quite differently what those would be!

First, it is important to recognize the leadership of my predecessor. Dr. Nasca's 18 years of service solidified the ACGME as the standard-bearer for excellence in graduate medical education (GME). His unwavering commitment to serving the public and enhancing the medical profession laid a strong foundation for the future. That foundation includes the ACGME's talented, Mission-focused team; a Board of Directors and legion of volunteers bringing wisdom, expertise, and incredible generosity; and a community of medical educators, administrators, and health care leaders deeply committed to educating and training the next generation of physicians.

These assets are enormously important as the ACGME faces a series of regulatory, political, and legal challenges within our polarized society. In recent months, we have had to focus on a congressional inquiry, multiple executive orders, and other evolving external threats. These urgencies have delayed the deliberative strategic planning process that we otherwise would be focusing on now.

However, navigating current challenges and developing a strategic plan have important common elements: continuous improvement in GME and accreditation, with a focus on burden reduction and reducing barriers to accreditation; clarifying the ACGME's scope and priorities; emphasizing fiscal responsibility; incorporating community input and improving stakeholder experience; cultivating innovation; and emphasizing outcomes and evidence over process and tradition.

Looking ahead, I remain excited about what we can accomplish. Despite formidable challenges, the resilience and adaptability of the ACGME's team and the broader GME community shine through. (In fact, the phrase "dynamically adaptable" emerged as the motto of our June Board meeting.) We will adapt and improve to best serve our Mission and enduring values. Together, with our collective commitment to excellence and collaboration, we will prepare the next generation of physicians to thrive in a rapidly evolving health care landscape.

This Annual Report highlights a small subset of the many activities and accomplishments from the 2024-2025 academic year, while recognizing our more than 800 volunteers and approximately 290 staff members, whose dedication, creativity, and contributions are the ACGME's engine—and its heart.

Finally, I want to thank the ACGME Board of Directors, leadership team, and staff for their trust and support. And, on behalf of that group, gratitude also goes to each of the ACGME's hundreds of volunteers and to the broad GME community that I am proud and grateful to be a part of.

With gratitude,

Debra F. Weinstein, MD



## Message from the Chair of the Board of Directors

As I reflect on my first year serving as Chair of the ACGME Board of Directors, I am humbled by the opportunity to help guide this organization at such a pivotal time. The ACGME's Mission—to improve health care and population health through excellence in accreditation and education—has never been more vital, and I am inspired daily by the people who bring it to life.

This past year has been marked by important transitions, including the appointment of Dr. Debra Weinstein as President and Chief Executive Officer. Under her leadership, the ACGME continues to evolve, remaining responsive to the changing needs of the health care environment while steadfastly upholding its core values. It has been a privilege to support Dr. Weinstein as she brings fresh vision and deep experience to her new role.

Throughout this period of change, I have been continually impressed by the resilience, commitment, and shared sense of purpose across the ACGME community. Our Board, staff members, and hundreds of dedicated volunteers have worked together with thoughtfulness and resolve, ensuring that our work remains impactful and relevant.

We must also recognize that the past several months have been a challenging time for the organization. The ACGME has been navigating external pressures and threats that have understandably demanded significant time and attention from Leadership, the Board, and the staff. These disruptions, while difficult, have underscored the importance of our Mission—and the need to remain focused, transparent, and aligned in our efforts.

Addressing these challenges has required the diversion of resources that would otherwise have been dedicated to advancing key priorities in the early months of Dr. Weinstein's tenure, including strategic planning, organizational development, and staffing initiatives. While this has delayed some of our intended progress, I am confident that these foundational efforts will move forward in the months ahead with renewed energy and clarity.

Looking ahead, I am filled with hope. The challenges we face are substantial. But with a strong underpinning and a clear strategic direction, I believe we are well positioned to meet them. My vision for the Board is one of collaboration, integrity, and innovation to support an organization where all voices are valued, and where our collective efforts continue to shape the future of graduate medical education and, ultimately, patient care.

I want to extend my deepest thanks to my fellow Board members. Your wisdom, insight, and commitment to the ACGME's Mission are invaluable. I am grateful for your partnership and leadership during this time of reflection and renewal.

To Dr. Weinstein, the Executive and Senior Leadership Teams, the dedicated ACGME staff members, and our many volunteers—thank you for your unwavering dedication. Your work ensures that ACGME-accredited programs, institutions, and physician learners have the guidance and support they need to thrive. Your contributions are the heart of this organization. It is an honor to serve as Board Chair during this meaningful time. I look forward to continuing this important work together in the year ahead.

With gratitude,

George E. Thibault, MD



## Accreditation

The ACGME established a **Concurrent Application Pilot program** aimed at expediting the review of Sponsoring Institution and program applications, particularly for those with a mission to serve medically underserved areas and populations (MUA/Ps). This pilot allows a Sponsoring Institution and program to submit applications at the same time and to receive both institutional and program accreditation decisions within a nine-12-month period.

The ACGME held 10 monthly **MUA/P interest group sessions** virtually, and one in-person session at the 2025 Annual Educational Conference. The sessions averaged 40 participants each month, with 21 external speakers.

## Digital Transformation

Spring 2025 marked the initial release of **ACGME Cloud**, a new digital solution designed to reduce burden and reimagine GME.

**ACGME Cloud | Analytics** launched in March, with **Explore Public Data** as the first module in a multiphase roll-out. Personalized, self-service access to data, analytics, reports, dashboards, and data exploration capabilities are now available to the public. Users can explore publicly available data about ACGME-accredited Sponsoring Institutions and programs, residents/fellows, program directors and faculty members, and the Milestones.

The ACGME took initial steps to **reduce the administrative burden** associated with accreditation by simplifying reporting of faculty scholarly activity, eliminating the program Self-Study, removing the requirement to report names of Program Evaluation Committee and Clinical Competency Committee members, eliminating the faculty hours reporting section from the Faculty Roster, and more.

Effective July 1, 2025, **all ACGME Requirements documents were reformatted**, moving away from the traditional roman numeral outline to facilitate additional benefits and features not previously available to the graduate medical education (GME) community.

The **Rural Track Program** designation grew to 43 programs in six specialties/subspecialties across 24 states and one in Puerto Rico.

In September, the ACGME Board of Directors approved **Program Requirements for Combined Programs**. Combined programs are GME programs designed to provide residents/fellows with education in two or more specialties/subspecialties. One hundred thirty programs across 28 combined formats were granted Initial Accreditation effective July 1, 2025.

The **ACGME Cloud Information Hub** is a one-stop shop for information about ACGME Cloud, including news; product training information, support, and details; what is coming next and when; and FAQs.

In April, the ACGME implemented **single sign-on for ACGME applications**, allowing users with Accreditation Data System (ADS) credentials to seamlessly access both ADS and ACGME Cloud products with a single login.

## Educational Programming

The **2025 Annual Educational Conference** had a record number of in-person attendees and exhibitors. By the numbers:

- 5,030+ total attendees
- 1,670+ first-time attendees
- 1,000 food packs donated to families in need
- 420 speakers
- 135+ sessions
- 102 exhibitor booths
- 9 sponsors
- 61 posters on research and innovations within GME

**New educational courses** offered by the ACGME included: Program Coordinator Handbook Companion; Self-Empowerment for Coordinators (offered monthly); Language Equity in Health Care; self-paced Becoming an Osteopathic Physician learning path; and more.

**Learn at ACGME accounts** grew by 20 percent, with 6,641 completion certificates awarded and an average course rating of 94 out of 100 across all courses.

The ACGME hosted 12 monthly **Clinician Educator Journal Club sessions**, featuring 27 speakers and 1,800+ participants.

Two **Developing Faculty Competencies in Assessment courses** were held, with 71 participants from five countries; 25 **Faculty Development Hub courses** were held across the US and seven other countries.



The ACGME hosted two **Institutional Coordinator Workshops**, with 100 participants representing 33 states.

Twelve **Leadership Skills Training Programs for Chief Residents** were held, with about 500 registrants representing 20 specialties.

Institutions

During academic year 2024-2025, there were 914 institutions that sponsored graduate medical education (GME) programs. Of these, 65.7 percent sponsored multiple programs, while 28.2 percent sponsored a single program. Six-point-one percent of Sponsoring Institutions had no accredited programs, the majority of these representing newly accredited sponsors with programs that had not yet applied for or achieved Initial Accreditation. In the last year, the number of accredited Sponsoring Institutions increased by nine. Sponsoring Institutions use 10,585 participating sites to teach residents and fellows.

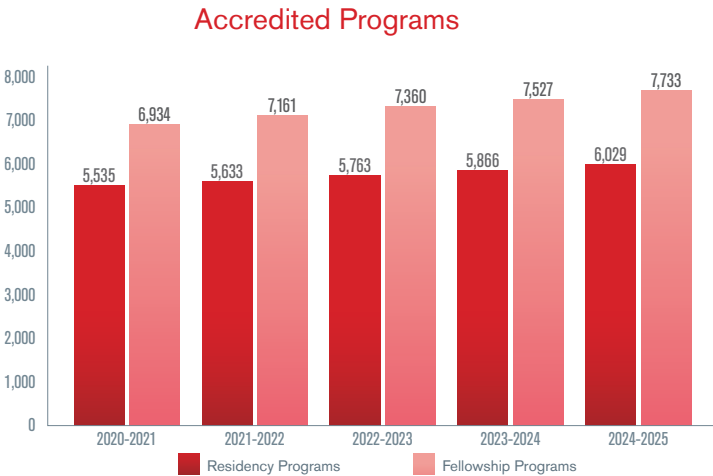
Distribution of Sponsoring Institutions		
Multiple-Program Sponsors	600	65.7%
Single-Program Sponsors	258	28.2%
Sponsors with No Programs	56	6.1%
TOTAL	914	100.0%

Sponsoring Institutions Accreditation Status		
Initial Accreditation	117	12.8%
Continued Accreditation	789	86.3%
Probationary Accreditation	5	0.5%
Withdrawal of Accreditation*	3	0.3%
TOTAL	914	100.0%

\* Note: Withdrawal of Accreditation includes closed Sponsoring Institutions and Sponsoring Institutions which voluntarily withdrew their accreditation.

Programs

During 2024-2025, there were 13,762 accredited programs, of which 6,029 were residency programs and 7,733 were fellowship programs. Additionally, 457 programs were newly accredited during the academic year.



Note: Count of programs includes all accredited medically related specialty programs.

Residency Program:

A structured educational activity comprising a series of clinical and/or other learning experiences in GME, designed to prepare physicians to enter the unsupervised practice of medicine in a primary specialty.

**Fellowship Program:** A program that provides advanced education and training in progressive levels of subspecialization following completion of education and training in a primary specialty and, if applicable, a related subspecialty. It is a structured educational activity comprising a series of clinical and/or other learning experiences designed to prepare physicians to enter the unsupervised practice of medicine in a subspecialty or sub-subspecialty.

Programs Accreditation Status		
Initial Accreditation	1,134	8.2%
Continued Accreditation	12,547	91.2%
Probationary Accreditation	30	0.2%
Withdrawal of Accreditation*	51	0.4%
TOTAL	13,762	100.0%

\* Note: Withdrawal of Accreditation includes closed programs or programs which voluntarily withdrew their accreditation.

Programs with Osteopathic Recognition

Of the 13,762 accredited programs, 276 have Osteopathic Recognition.

Recognition Status		
Initial Recognition	35	12.7%
Continued Recognition	237	85.9%
Withdrawal of Recognition	4	1.4%
TOTAL	276	100.0%

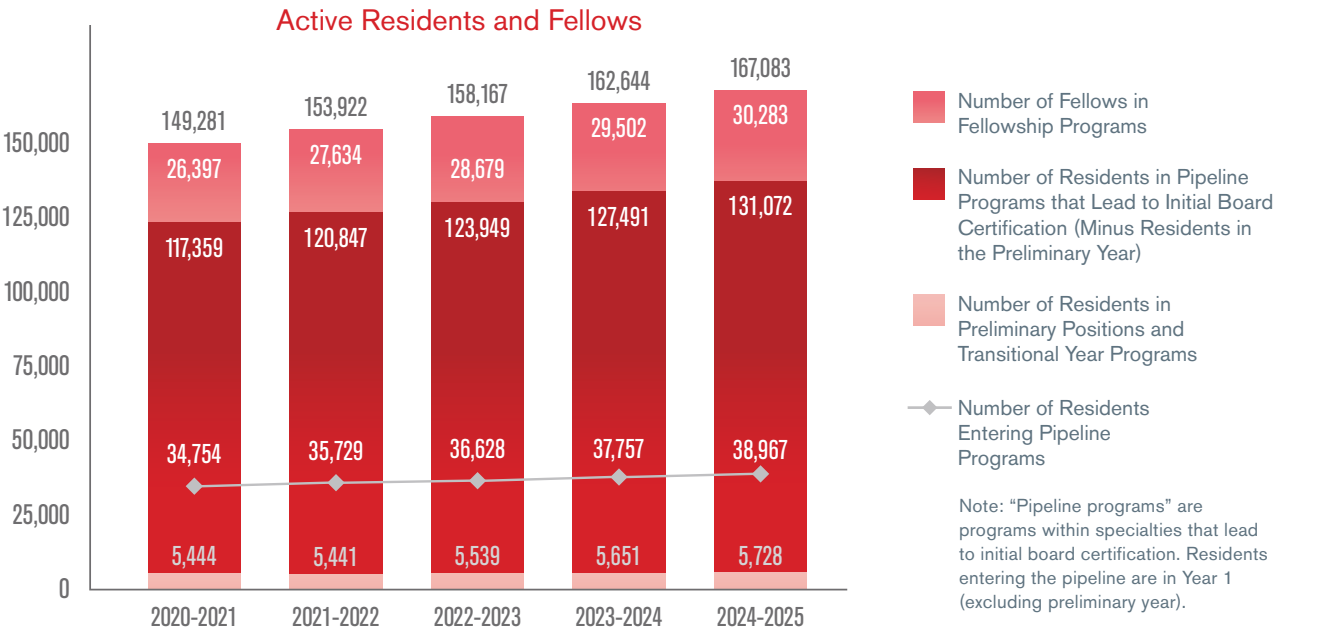
ACADEMIC YEAR 2024-2025 REVIEW AND RECOGNITION COMMITTEE MEETINGS BY THE NUMBERS:

- 30 Review/Recognition Committees
- 91 meetings to conduct Sponsoring Institution and program accreditation and recognition reviews
- Approximately 400 Review/Recognition Committee volunteers

In spring 2025, the ACGME launched the new ACGME Cloud platform. ACGME Cloud | Analytics is designed to unlock the vast potential of data within GME by providing personalized, self-service access to data, analytics, reporting, dashboards, and data exploration capabilities. To explore publicly available GME data, visit <https://acgmecloud.org/analytics>.

Residents and Fellows

In Academic Year 2024-2025, there were 167,083 active residents and fellows in 13,762 programs.



Active Residents and Fellows by Medical School Type

Of the 167,083 active residents and fellows in ACGME-accredited programs during Academic Year 2024-2025, the majority, at 57.2 percent, graduated from Liaison Committee on Medical Education (LCME)-accredited medical schools in the US. International medical school graduates make up 24.1 percent, while 18.5 percent are graduates of osteopathic medical schools.

Medical School Type	Number of Residents/Fellows
US LCME-Accredited Medical School	95,591
International Medical School	40,278
Osteopathic Medical School	30,966
Canadian Medical School	163
Medical School Unknown	85

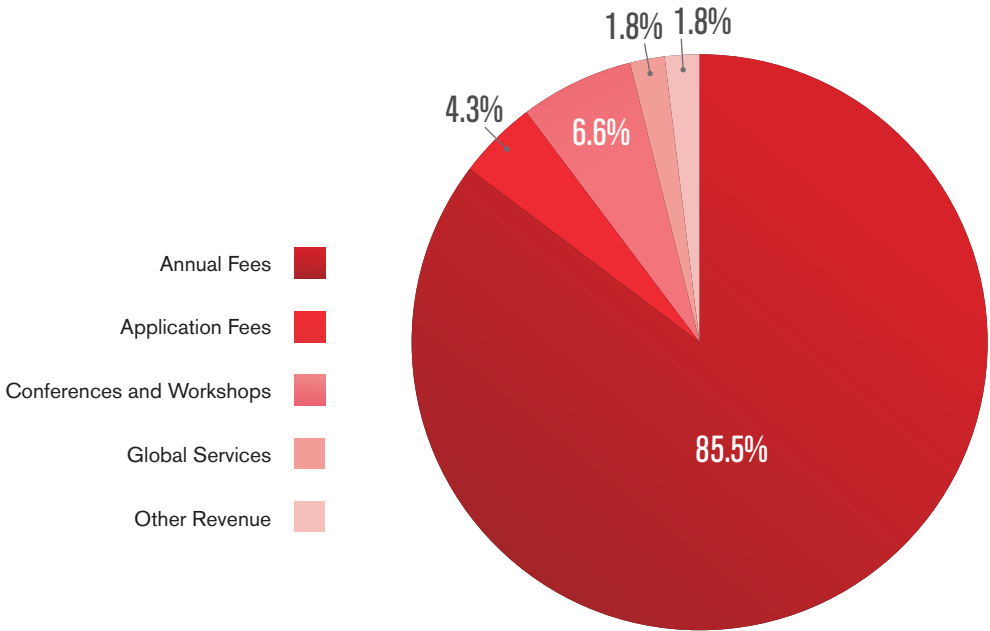


Note: The ACGME's fiscal year runs from January 1-December 31. The figures in this report represent ACGME audited results from Fiscal Year 2024.

During 2024, total operating revenues for the ACGME amounted to \$87.8 million.

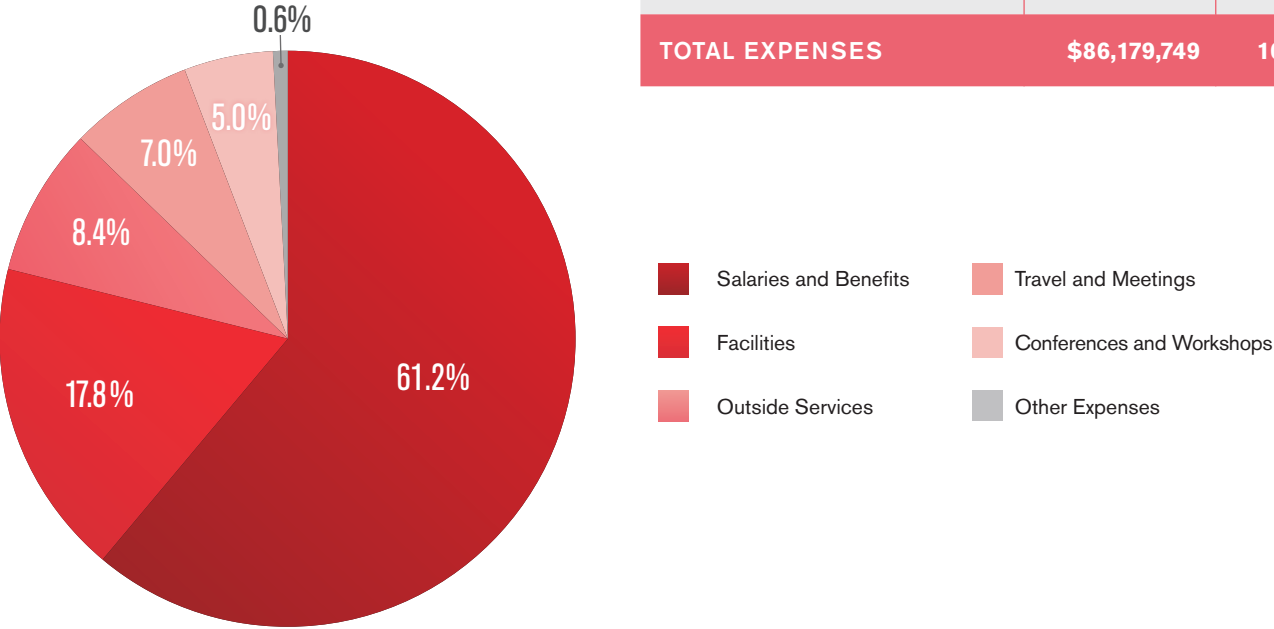
The majority of operating revenues (85.5 percent) were obtained from annual fees paid by Sponsoring Institutions at the beginning of the calendar year. Application fees contributed 4.3 percent of the operating revenues, while conferences and workshops accounted for 6.6 percent. ACGME Global Services contributed 1.8 percent of revenue. Other revenue primarily consisted of \$0.8 million in management fees received from ACGME International.

2024 Operating Revenue		
Annual Fees	\$75,034,279	85.5%
Application Fees	\$3,808,600	4.3%
Conferences and Workshops	\$5,805,481	6.6%
Global Services	\$1,571,402	1.8%
Other Revenue	\$1,550,240	1.8%
TOTAL REVENUES	\$87,770,002	100.0%



During 2024, total operating expenses amounted to \$86.2 million.

The largest expense was salaries and benefits, comprising 61.2 percent of the annual operating expenses. Facilities accounted for 17.8 percent of expenses, and outside services represented 8.4 percent. Additionally, 7.0 percent of the expenses were attributed to travel and meetings, and 5.0 percent to conferences and workshops.



Other income/expenses of \$8.6 million included a net investment gain of \$10.1 million, partially offset by \$1.4 million of restructuring expenses.

Based on operating results and other income/expenses, net income in 2024 was \$10.2 million. This includes \$1.6 million of net earnings from operations and \$8.6 million from the net of other income/expenses.

Note: Figures rounded to the nearest \$0.1 million.

2024 Operating Expenses		
Salaries and Benefits	\$52,728,783	61.2%
Facilities	\$15,356,053	17.8%
Outside Services	\$7,260,128	8.4%
Travel and Meetings	\$5,991,088	7.0%
Conferences and Workshops	\$4,321,068	5.0%
Other Expenses	\$522,630	0.6%
TOTAL EXPENSES	\$86,179,749	100.0%



Summary of Results

Operating Revenues	\$87,770,002
Operating Expenses*	\$86,179,749
NET EARNINGS FROM OPERATIONS	\$1,590,253
Other Income and Expenses (Investment and Other)	\$8,581,069
NET INCOME	\$10,171,322

\*Operating expenses do not include capitalized expenditures related to systems development.



# 2025 ACGME Awards

This year's exceptional awardees were honored at the 2025 Annual Educational Conference, which was held February 20-22, 2025 in Nashville, Tennessee.

## John C. Gienapp Award for Distinguished Service

**Lawrence M. Opas, MD**  
USC/LA General Medical Center  
Los Angeles, California

## Barbara Ross-Lee, DO Award

**Nth Dimensions**

**American College of Surgeons**

**Stanford Pediatrics Residency Program**

**WashU Medicine Department of Medicine,  
Internal Medicine Residency Program**

## David C. Leach Award

**Lauren G. Bojarski, DO, MS**  
*Neurology*  
University of Kentucky College of Medicine  
Lexington, Kentucky

**Mikael Guzman Karlsson, MD, PhD**  
*Neurodevelopmental Disabilities*  
Baylor College of Medicine  
Houston, Texas

**Alexandra Schoenberger, MD, MEd**  
*Internal Medicine and Pediatrics*  
University of Cincinnati College of Medicine  
Cincinnati, Ohio

**Kaitlin R. Snapp, MD**  
*Internal Medicine*  
University of Cincinnati  
Cincinnati, Ohio

## Debra L. Dooley GME Program Coordinator Excellence Award

**Maggie Baker, C-TAGME**  
*Neurology*  
University of Cincinnati  
Cincinnati, Ohio

**Dolores L. Garcia, AA**  
*Family Medicine*  
University of New Mexico  
Albuquerque, New Mexico

**Janice M. Gleisner, BA, MBA, C-TAGME**  
*Internal Medicine*  
Carilion Clinic-Virginia Tech Carilion School of Medicine  
Roanoke, Virginia

**Alyssa Schappe**  
*Plastic Surgery*  
University of Wisconsin Hospitals and Clinics  
Madison, Wisconsin

**Ashley T. Taylor, BHA, C-TAGME**  
*Hospice and Palliative Medicine,  
Pediatric Hospital Medicine*  
Johns Hopkins All Children's Hospital  
St. Petersburg, Florida

## Parker J. Palmer Courage to Lead Award

**Alice Reeves Goepfert, MD**  
University of Alabama Hospital  
Birmingham, Alabama

**A. Michelle Thompson, MD**  
*Geisinger*  
Danville, Pennsylvania

## Parker J. Palmer Courage to Teach Award

**John A. Andrilli, MD, FACP**  
*Internal Medicine*  
Icahn School of Medicine at Mount Sinai  
Morningside/West  
New York, New York

**J. Christian Barrett, MD**  
*Hematology and Medical Oncology*  
Virginia Commonwealth University Health System  
Richmond, Virginia

**Melissa E. Brunsvold, MD, FACS, FCCM**  
*Surgery*  
University of Minnesota  
Minneapolis, Minnesota

**Berdale S. Colorado, DO, MPH**  
*Physical Medicine and Rehabilitation*  
Heersink School of Medicine, University of Alabama  
at Birmingham  
Birmingham, Alabama

**Jonathan Stuart Crane, DO, FAAD, FAOCD**  
*Dermatology*  
Campbell University/Sampson Regional  
Medical Center  
Wilmington, North Carolina

**Marcie Feinman, MD, MEHP, FACS**  
*Surgery*  
Sinai Hospital of Baltimore  
Baltimore, Maryland

**Jeffrey B. Friedrich, MD, MC, FACS**  
*Plastic Surgery*  
University of Washington  
Seattle, Washington

**Charles Kwon, MD**  
*Pediatrics*  
Cleveland Clinic Children's  
Cleveland, Ohio

**Kellee Oller, MD, FACP**  
*Internal Medicine*  
USF Morsani College of Medicine  
Tampa, Florida

**Tajnoos Yazdany, MD**  
*Obstetrics and Gynecology*  
Harbor-UCLA Medical Center  
Torrance, California

## The Jeremiah A. Barondess Fellowship in the Clinical Transaction

The Fellowship is presented by the ACGME and the New York Academy of Medicine.

**Jessica Rachel Lichter, MD**  
Elmhurst Hospital  
Elmhurst, New York

**Shyam Sundaresh, MD**  
Mount Sinai Hospital  
New York, New York

# Who We Are

## Board of Directors



**George E. Thibault, MD**  
*Chair*

**Jessica Bienstock, MD, MPH**  
*Vice Chair*

**Josepha A. Cheong, MD**  
*Treasurer*

**S. Elizabeth Ames, MD**  
*Chair, Council of Review Committee Chairs*

**Earl J. Barnes II, JD**  
*Public Director*

**Nicole Heath Bixler, DO, MBA, FACOFP dist.**

**Boyd R. Buser, DO, FACOFP dist.**

**Benjamin R. Carter, CPA, FHFMA**

**Keith D. Carter, MD, FACS**

**Wallace A. Carter, MD**

**Kierstin Cates Kennedy, MD, MSHA, FACP, SFHM**

**Thomas A. Cavalieri, DO, MACOI, FACP, AGSF**

**Kelly J. Caverzagie, MD, FACP, FHM**

**John Patrick T. Co, MD, MBA, MPH, FAAP**

**David Tom Cooke, MD, FACS**

**Gabriel M. Daniels, MD**  
*Chair, Council of Review Committee Residents*

**Robert I. Danoff, DO, MS, FACOFP, FAAFP**

**Daniel Dent, MD, FACS**

**Andrew Neal Dentino, MD, FACP, AGSF, FGSA, FAAHPM, LFAPA**

**Abhishek Dharan, MD**

**Joy Drass, MD**

**Jill Eckert, DO**

**Susan Enright, DO, FACOI**

**Jeffrey P. Gold, MD**  
*At-Large Director*

**Toby Gordon, ScD**  
*Chair, Council of Public Members*

**Carmen Hooker Odom**  
*Public Director*

**Byron Joyner, MD, MPA, FAAP, FACS**  
*At-Large Director*

**Kimberly D. Manning, MD**

**Eric Jonathan Mayeda**  
*Public Director*

**Courtney Merlo, DO, RD, CNSC**

**Charles E. Morrow Jr., MD, FACS**

**Mary J. Njoku, MD, FACP, FASA**

**Cheryl O'Malley, MD, MACP**  
*Vice Chair, Council of Review Committee Chairs*  
*Board Observer*

**Witzard Seide, MD, FAAP**  
*Federal Government Representative, Health Resources and Services Administration*

**Brigitte Smith, MD, MHPE, FACS, FSVS**

**Mousumi Som, DO, MS, FACOI**

**Joan St. Onge, MD, MPH, FACP**

**Steven C. Stain, MD, FACS**  
*At-Large Director*

**Kyla Terhune, MD, MBA, FACS**

**Ezgi Tiriyaki, MD, ACC**  
*Federal Government Representative, Veterans Health Administration*

**Kenneth J. Veit, DO, MBA, FACOFP**

**Jayne Ward, DO, FAAN, FACN**

**Thomas R. Yackel, MD, MPH, MS, MBA, FACP**

# Councils of the Board

## Council of Review Committee Chairs

**S. Elizabeth Ames, MD**  
*Chair*  
Former Chair, Review Committee for Orthopaedic Surgery

**Cheryl O'Malley, MD, MACP**  
*Vice Chair*  
Review Committee for Internal Medicine  
*Term began October 2024*

**Gabriella Gosman, MD**  
*Vice Chair*  
Former Chair, Review Committee for Obstetrics and Gynecology  
*Term ended October 2024*

**Meredith J. Alston, MD**  
Review Committee for Obstetrics and Gynecology

**Joanne Baker, DO, FACOI, FACP, FAODME, FHM**  
Osteopathic Recognition Committee

**Jennifer S. Beaty, MD, FACS**  
Review Committee for Colon and Rectal Surgery

**Louito C. Edje, MD, MHPE, FAAFP**  
Review Committee for Family Medicine

**Richard G. Ellenbogen, MD, FACS**  
Review Committee for Neurological Surgery

**Howard P. Goodkin, MD, PhD**  
Review Committee for Neurology

**Laura K. Green, MD, FACS**  
Review Committee for Ophthalmology

**Lance T. Hall, MD**  
Review Committee for Nuclear Medicine

**Pamela Hansen, MD**  
Review Committee for Physical Medicine and Rehabilitation

**Stephanie Heller, MD, FACS**  
Review Committee for Surgery

**Mark D. Iannettoni, MD, MBA**  
Review Committee for Thoracic Surgery

**Cynthia Kelley, DO, FAAFP**  
Institutional Review Committee

**Jennifer Kingery, DO**  
Review Committee for Osteopathic Neuromusculoskeletal Medicine

**Kate H. Kraft, MD, MHPE**  
Review Committee for Urology

**Joshua R. Mann, MD, MPH**  
Review Committee for Preventive Medicine

**Ashley M. Maranich, MD**  
Transitional Year Review Committee

**Cindy McCloskey, MD**  
Review Committee for Pathology

**J. Mark McKinney, MD**  
Review Committee for Radiology

**Heather McPhillips, MD, MPH**  
Review Committee for Pediatrics

**Melissa A. Merideth, MD, MPH**  
Review Committee for Medical Genetics and Genomics

**Alan G. Micco, MD, FACS**  
Review Committee for Otolaryngology – Head and Neck Surgery

**Scott E. Porter, MD, MBA**  
Review Committee for Orthopaedic Surgery



# Councils of the Board

**Linda Regan, MD**  
Review Committee for Emergency Medicine

**Courtney Schadt, MD, FAAD**  
Review Committee for Dermatology

**David H. Song, MD, MBA, FACS**  
Review Committee for Plastic Surgery

**Michael L. Steinberg, MD, FASTRO, FACR**  
Review Committee for Radiation Oncology

**Kelly D. Stone, MD, PhD**  
Review Committee for Allergy and Immunology

**Donna Sudak, MD**  
Review Committee for Psychiatry

**Manuel Vallejo Jr., MD, DMD**  
Review Committee for Anesthesiology

## Council of Review Committee Residents

**Gabriel M. Daniels, MD**  
*Chair*  
**Leah Colucci, MD**  
*Vice Chair*  
Review Committee for Emergency Medicine

**Cheryl O'Malley, MD, MACP**  
Council of Review Committee Chairs Liaison

**Carmen Hooker Odom**  
*Public Member*

**Abhishek Dharan, MD**  
*AMA Resident Member*

**Courtney Merlo, DO, RD, CNSC**  
*AOA Resident Member*

**Akshitha (Ammu) Alvarez, MD**  
Review Committee for Thoracic Surgery

**Erik M. Anderson, MD, MS**  
Institutional Review Committee

**Malke Asaad, MD**  
Review Committee for Plastic Surgery

**Evangelia Assimacopoulos, MD, MBA**  
Review Committee for Psychiatry

**Jessica Barsano, DO**  
Review Committee for Medical Genetics and Genomics

**Mahuya Barua, MD**  
Review Committee for Family Medicine

**Jacob A. Brower, DO**  
Review Committee for Osteopathic Neuromusculoskeletal Medicine

**Katharine E. Caldwell, MD, MSCI**  
Review Committee for Surgery

**Leah Chisholm, MD**  
Review Committee for Urology

**Fitz Gerald Diala, MD, PhD**  
Review Committee for Ophthalmology

**Natalie K. Domeisen, MD**  
Transitional Year Review Committee

**Trevor Elam, MD**  
Review Committee for Anesthesiology

**Taylor S. Erickson, MD**  
Review Committee for Otolaryngology – Head and Neck Surgery

**Candise R. Ferguson, MD**  
Review Committee for Radiology

**Ann R. Finke, MD**  
Review Committee for Internal Medicine

**Patricia Graese, MD**  
Review Committee for Neurology

**Christina Huang, MD**  
Review Committee for Radiation Oncology

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Committees and Accredited Specialties and Subspecialties

Committee	Specialized Areas		Nominating Organizations
Allergy and Immunology			American Academy of Allergy, Asthma & Immunology American Board of Allergy and Immunology American College of Allergy, Asthma and Immunology
Anesthesiology	Addiction Medicine Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Clinical Informatics Hospice and Palliative Medicine	Obstetric Anesthesiology Pain Medicine Pediatric Anesthesiology Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	American Board of Anesthesiology American Osteopathic Association American Society of Anesthesiologists
Colon and Rectal Surgery			American Board of Colon and Rectal Surgery American College of Surgeons
Dermatology	Dermatopathology Micrographic Surgery and Dermatologic Oncology	Pediatric Dermatology	American Board of Dermatology American Osteopathic Association
Emergency Medicine	Addiction Medicine Clinical Informatics Emergency Medical Services Medical Toxicology	Pediatric Emergency Medicine Sports Medicine Undersea and Hyperbaric Medicine	American Board of Emergency Medicine American College of Emergency Physicians American Osteopathic Association
Family Medicine	Addiction Medicine Clinical Informatics Geriatric Medicine	Hospice and Palliative Medicine Sports Medicine	American Academy of Family Physicians American Board of Family Medicine American Osteopathic Association
Institutional	Correctional (Carceral) Medicine Health Care Administration, Leadership, and Management	Recognition of Sponsoring Institutions with Non-Standard Training Programs for J-1 Visa Sponsorship	ACGME Board of Directors
Internal Medicine	Addiction Medicine Adult Congenital Heart Disease Advanced Heart Failure and Transplant Cardiology Cardiovascular Disease Clinical Cardiac Electrophysiology Clinical Informatics Critical Care Medicine Endocrinology, Diabetes, and Metabolism Gastroenterology Geriatric Medicine Hematology Hematology and Medical Oncology	Hospice and Palliative Medicine Infectious Disease Internal Medicine-Pediatrics Interventional Cardiology Interventional Pulmonology Medical Oncology Nephrology Pulmonary Disease Pulmonary Disease and Critical Care Medicine Rheumatology Sleep Medicine Transplant Hepatology	American Board of Internal Medicine American College of Physicians American Osteopathic Association
Medical Genetics and Genomics	Clinical Biochemical Genetics Clinical Informatics Laboratory Genetics and Genomics	Medical Biochemical Genetics Molecular Genetic Pathology	American Board of Medical Genetics American College of Medical Genetics
Neurological Surgery	Neurocritical Care Neuroendovascular Intervention		American Board of Neurological Surgery American College of Surgeons American Osteopathic Association
Neurology	Brain Injury Medicine Child Neurology Clinical Neurophysiology Epilepsy Neurocritical Care Neurodevelopmental Disabilities	Neuroendovascular Intervention Neuromuscular Medicine Pain Medicine Sleep Medicine Vascular Neurology	American Academy of Neurology American Board of Psychiatry and Neurology American Osteopathic Association Child Neurology Society
Nuclear Medicine			American Board of Nuclear Medicine Society of Nuclear Medicine and Molecular Imaging
Obstetrics and Gynecology	Addiction Medicine Complex Family Planning Gynecologic Oncology	Maternal-Fetal Medicine Reproductive Endocrinology and Infertility Urogynecology and Reconstructive Pelvic Surgery	American Board of Obstetrics and Gynecology American College of Obstetricians and Gynecologists American Osteopathic Association
Ophthalmology	Ophthalmic Plastic and Reconstructive Surgery		American Academy of Ophthalmology American Board of Ophthalmology American Osteopathic Association
Orthopaedic Surgery	Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Hand Surgery Musculoskeletal Oncology	Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery	American Academy of Orthopaedic Surgeons American Board of Orthopaedic Surgery American Osteopathic Association

Committee	Specialized Areas		Nominating Organizations
Osteopathic Neuromusculo-skeletal Medicine			ACGME Board of Directors American Osteopathic Association
Osteopathic Recognition	Recognition of programs providing requisite training in Osteopathic Principles and Practice		ACGME Board of Directors American Osteopathic Association
Otolaryngology – Head and Neck Surgery	Neurotology Pediatric Otolaryngology		American Board of Otolaryngology – Head and Neck Surgery American College of Surgeons American Osteopathic Association
Pathology	Blood Banking/Transfusion Medicine Chemical Pathology Clinical Informatics Cytopathology Dermatopathology Forensic Pathology	Hematopathology Medical Microbiology Molecular Genetic Pathology Neuropathology Pediatric Pathology Selective Pathology	American Board of Pathology Association of Pathology Chairs
Pediatrics	Addiction Medicine Adolescent Medicine Child Abuse Pediatrics Clinical Informatics Developmental-Behavioral Pediatrics Hospice and Palliative Medicine Internal Medicine-Pediatrics Neonatal-Perinatal Medicine Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Emergency Medicine	Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology-Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology Pediatric Transplant Hepatology Sports Medicine	American Academy of Pediatrics American Board of Pediatrics American Osteopathic Association
Physical Medicine and Rehabilitation	Brain Injury Medicine Neuromuscular Medicine Pain Medicine	Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine Sports Medicine	American Academy of Physical Medicine and Rehabilitation American Board of Physical Medicine and Rehabilitation American Osteopathic Association
Plastic Surgery	Craniofacial Plastic Surgery	Hand Surgery	American Board of Plastic Surgery American College of Surgeons American Osteopathic Association
Preventive Medicine	Addiction Medicine Aerospace Medicine Clinical Informatics Medical Toxicology	Occupational and Environmental Medicine Public Health and General Preventive Medicine Undersea and Hyperbaric Medicine	American Board of Preventive Medicine
Psychiatry	Addiction Medicine Addiction Psychiatry Brain Injury Medicine Child and Adolescent Psychiatry Consultation-Liaison Psychiatry	Forensic Psychiatry Geriatric Psychiatry Hospice and Palliative Medicine Sleep Medicine	American Board of Psychiatry and Neurology American Osteopathic Association American Psychiatric Association
Radiation Oncology	Hospice and Palliative Medicine		American Board of Radiology American College of Radiology American Society for Radiation Oncology
Radiology	Abdominal Radiology Clinical Informatics Interventional Radiology Musculoskeletal Radiology	Neuroendovascular Intervention Neuroradiology Nuclear Radiology Pediatric Radiology	American Board of Radiology American College of Radiology American Osteopathic Association
Surgery	Complex General Surgical Oncology Hand Surgery Pediatric Surgery	Surgical Critical Care Vascular Surgery	American Board of Surgery American College of Surgeons American Osteopathic Association
Thoracic Surgery	Congenital Cardiac Surgery		American Board of Thoracic Surgery American College of Surgeons
Transitional Year			ACGME Board of Directors American Osteopathic Association
Urology	Pediatric Urology Urogynecology and Reconstructive Pelvic Surgery		American Board of Urology American College of Surgeons American Osteopathic Association

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In Memoriam: Duron Crenshaw

Duron Crenshaw, audio visual technician in Audio Visual and Collaboration Services, passed away suddenly on June 29, 2025.

Duron played a key role in the ACGME's Department of Information Services, where he

made meaningful contributions to the development and ongoing support of AV systems across the organization.

He was instrumental in ensuring that meetings ran smoothly, bringing deep knowledge, professionalism, and a positive attitude to every interaction. Even during high-pressure situations, Duron remained calm and composed, always offering support with a warm smile. He truly loved his work and found purpose in helping others succeed.

Beyond his technical expertise, Duron's kindness, compassion, and steady encouragement left a lasting impression on those around him. He was admired across his department and the ACGME community for his generosity of spirit and his genuine interest in others' well-being and growth. Whether sharing helpful resources or simply checking in, he had a way of making people feel seen and supported.

Duron will be deeply missed by all who had the privilege to know and work with him.

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Kelly Whittemore



In Memoriam: Robert Symonds, DBA, CPMP, ITIL

Robert (Bob) Symonds, director of the Program Management Office (PMO), passed away on February 4, 2025, at his home and surrounded by his family.

Bob was an integral part of the ACGME's Department of Information Services, helping to advance information technology at the ACGME in numerous ways. Notably, Bob fulfilled the lead role in establishing the PMO, including defining its structure, building the team, and putting in place organization-wide governance. Bob had a passion for his work and the ACGME's Mission that served to motivate others who had an opportunity to interact with him.

Bob was not only a talented professional, but also a kind and compassionate colleague who was well liked by the entire Information Services department and the organization. He was always there to offer a helping hand and regularly checked in about how others were doing. He genuinely enjoyed encouraging members of the team to learn and grow, frequently sharing articles and insights that he thought supported their professional development. He will be greatly missed by his community of colleagues at the ACGME.

Diana R. Williams, MD, MHPE, FACEP

Karmen Williams

Lauren Wojnarowski, MA

Esther D. Woods

Martha S. Wright, MD, MEd

Nicole Wright

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**American Hospital Association**

**American Medical Association**

**Association of American Medical Colleges**

**Council of Medical Specialty Societies**

**American Osteopathic Association**

**American Association of Colleges of Osteopathic Medicine**

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The ACGME is committed to improving the patient care delivered by resident and fellow physicians today, and in their future independent practice, and to doing so in clinical learning environments characterized by excellence in care, safety, and professionalism.

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