

Barbara Ross-Lee, DO Diversity, Equity, and Inclusion Award



The **Barbara Ross-Lee, DO Diversity, Equity, and Inclusion Award** celebrates initiatives in which diverse learners are developed, diverse faculties are constructed, and the graduate medical education community embraces differences and highlights them as examples of what is achievable. The award recognizes ACGME-accredited Sponsoring Institutions and programs, as well as specialty organizations, working to diversify the underrepresented physician workforce and create inclusive workplaces that foster humane, civil, and equitable environments.

Indiana University School of Medicine

Sponsoring Institution

Indianapolis, Indiana

Nominators Had to Say:

“The IUSM GME Office has had an extraordinary presence at events across our GME programs and provides excellent communication regarding school initiatives—DEIJ updates are a regular part of our GMEC meetings; the GME office sends frequent communication regarding new DEIJ initiatives; and they send up a 3-year diversity analysis specific to our individual program. This is useful information in helping us direct our efforts.” – Dr. Joseph Turner, Indiana University Department of Emergency Medicine

“One of the most important and ongoing GME initiatives has been our URiM holistic recruitment strategy that is detailed in the application. This multi-faceted initiative is data-driven and utilizes innovative dashboards that illustrate- program by program- current and historical data of URiM recruitment, match listening and interview status. This has allowed GME to place our lends on programs that are challenged by URiM recruitment and provide extra support and expertise to these programs. Strategies and information are delivered to program leadership by townhalls, emails and the toolbox” – Dr. Michelle S. Howenstine, DIO, Indiana University School of Medicine