

Barbara Ross-Lee, DO Diversity, Equity, and Inclusion Award



This award recognizes ACGME-accredited Sponsoring Institutions, programs, specialty organizations, and non-profit organizations working to diversify the underrepresented physician workforce and create inclusive workplaces that foster humane, civil, and equitable environments.



WashU

**WashU Medicine Department of Medicine,
Internal Medicine Residency Program,
St. Louis, Missouri
Program**

Medicine

Excerpts:

“The IDEAS [Department of Medicine - Inclusion, Diversity, Equity, Allyship, and Social Justice] program at Washington University School of Medicine has been invaluable in the recruitment and retention of under-represented physicians to our internal medicine residency program. Attracting this breadth of diversity is crucial, as it enhances every aspect of our program.”

“This resident-led initiative, mentored and sponsored by Dr. Fritz, focuses on developing a strategic plan for DEI within the internal medicine residency program...Through this initiative, applicants receive mentorship and network development opportunities from current UIM residents and faculty members, thereby enhancing their chances of success [in] their medical careers.”